

**LAKWOOD PUBLIC SCHOOLS
SUPERINTENDENT SEARCH TIMELINE
April 23, 2020**

April 27, 2020	Presentation to Board of Education
April 28, 2020	Initial Posting of Superintendent Vacancy to Various Sites
May 6, 2020	Input Due on Three Questions from Board of Education
May 4-10, 2020	Input Gathered via Website from Public <i>1. What are the unique skills, qualifications and characteristics desired of the new superintendent?</i> <i>2. What are the challenges facing the Lakewood Public Schools in the next three (3) to five (5) years?</i> <i>3. What are the Points of Pride for the Lakewood Public Schools?</i>
May 4 - 8, 2020	Gather input from administration, key school personnel, community members via Zoom or phone calls
May 11, 2020	Electronic Brochure added to Posting/Profile
May 29, 2020	Posting Closes at 4:00 pm
June 3, 4 or 8, 2020	Presentation of Candidates to Board – Time to be Determined <i>-Selection of 4 to 6 candidates to be interviewed</i> <i>-Preparation for Interviews</i> <i>-Finalize Questions for First Round</i>
June 15, 16, 17, 2020	First Round Interviews – Time to be Determined (Zoom or in person) <i>-Selection of 2 to 3 finalists to be interviewed</i>
June 22 or 23, 2020	Final Interviews – Time to be Determined (Zoom or in person) <i>-Visitation time and process to be determined</i> <i>-Selection of Candidate</i> <i>-Contract Negotiations</i>
June ??, 2020	Special Board Meeting to hire new Superintendent

Additional Items:

Contract vetted by law firm, preparation for 1st round interview, adherence to calendar