



# STRATEGIC PLAN

## 3-5 YEAR TARGETS & GOALS

# OUR CORE VALUES

RESPECT. RESPONSIBILITY. SAFETY.  
EXCELLENCE. TRUST. COMMUNITY.

### VISION

As a community we will: Educate, Empower, and Equip our Students for Life

### MISSION

Preparing Our Students for Success

### PROMISE

Every Student. Every Class. Every Day.

## 1 Target 1 ACADEMICS

Lakewood Public Schools will provide all students with individualized high-quality education.

### GOAL 1

Provide all students with a rigorous curriculum aligned to state and federal standards

### GOAL 2

Use formative and summative assessments as student data to continuously improve curriculum, instruction, and identify academic support

### GOAL 3

Develop Individual Learning Plans for students that expose them to careers from the earliest ages and prepare them for and provide access to post-secondary education to reach their career goals

## 2 Target 2 CULTURE & LEARNING

Lakewood Public Schools will promote a positive environment to develop a social and emotionally healthy culture.

### GOAL 1

Continue to promote a culture of tolerance, dignity, and respect

### GOAL 2

Ensure that student can identify a trusted adult and likewise, confirm that every student is personally known by at least one professional in his/her school

### GOAL 3

Develop and implement a system of Positive Behavioral Interventions and Supports that provides students greater opportunity to consistently engage in learning

### GOAL 4

Collaborate with community mental health, area medical providers, and neighboring universities, districts, and the IISD to leverage intellectual and monetary resources specific to trauma and mental health services.

## 3 Target 3 PERSONNEL & LEADERSHIP

Lakewood Public Schools will collaborate with staff to provide necessary resources and support.

### GOAL 1

Support student well-being by recognizing and supporting staff well-being

### GOAL 2

Develop a coordinated professional learning plan that includes additional time for teacher collaboration (e.g., to reflect, to inquire, to research, to implement, to evaluate) and is educator-driven whenever possible

### GOAL 3

Develop partnerships with local colleges and universities to recruit and retain quality teachers

## 4 Target 4 COMMUNICATIONS & COMMUNITY ENGAGEMENT

Lakewood Public Schools will provide clear and consistent communication to engage all students, staff and community members.

### GOAL 1

Provide resources necessary to maintain the district's commitment to high quality communications that educates and celebrates

### GOAL 2

Implement common instructional and communications platforms across classrooms and schools

### GOAL 3

Develop regular opportunities for students and staff to interact with parents and community members/leaders

## 5 Target 5 OPERATIONS

Lakewood Public Schools will fiscally and responsibly maintain and improve district-wide facilities while planning for future needs.

### GOAL 1

Employ financial forecasting and internal controls to maintain annual budget surpluses

### GOAL 2

Successfully pass a ballot initiative to provide financial resources to maintain (and expand) school facilities, instructional resources, and student programs

### GOAL 3

Continue to improve district technology infrastructure and device reliability to support a 1-1 program that promotes instructional use and innovation

Board of Education Approved  
December, 2020