

Addendum Appendix B - Step Schedule 2024-25

TEACHER WAGE SCHEDULE

2024-25 Step Schedule (2% On Schedule)

Step	BA (.0)		BA+22 (.1)		MA (.2)		MA+15 (.3)		MA+30 (.4)	
	Index	BA	Index	BA+22	Index	MA	Index	MA+15	Index	MA+30
1	1.000000	42,289								
2	1.070405	45,266	1.108080	46,860	1.136324	48,054				
3	1.117487	47,257	1.155162	48,851	1.183406	50,045				
4	1.164592	49,249	1.202243	50,842	1.230487	52,036	1.287000	54,426		
5	1.202243	50,842	1.249349	52,834	1.277593	54,028	1.343488	56,815	1.381163	58,408
6	1.239918	52,435	1.296406	54,824	1.324674	56,019	1.390569	58,806	1.437675	60,798
7	1.277593	54,028	1.343488	56,815	1.381163	58,408	1.456488	61,593	1.494163	63,187
8	1.324674	56,019	1.390569	58,806	1.437675	60,798	1.513000	63,983	1.550675	65,576
9	1.371732	58,009	1.437675	60,798	1.494163	63,187	1.569489	66,372	1.607164	67,965
10	1.418813	60,000	1.475326	62,390	1.550675	65,576	1.626001	68,762	1.663652	70,354
11	1.465919	61,992	1.513000	63,983	1.607164	67,965	1.682489	71,151	1.720140	72,743
12	1.465919	61,992	1.560082	65,974	1.654245	69,956	1.729571	73,142	1.767246	74,735
13	1.484756	62,789	1.578919	66,771	1.673082	70,753	1.748408	73,938	1.786083	75,532
14	1.484756	62,789	1.578919	66,771	1.673082	70,753	1.748408	73,938	1.786083	75,532
15	1.513000	63,983	1.607164	67,965	1.701327	71,947	1.776652	75,133	1.814327	76,726
16	1.513000	63,983	1.607164	67,965	1.701327	71,947	1.776652	75,133	1.814327	76,726
17	1.531814	64,779	1.626001	68,762	1.720164	72,744	1.795514	75,930	1.833164	77,523
18	1.550675	65,576	1.644814	69,558	1.739001	73,541	1.814327	76,726	1.861409	78,717
19	1.550675	65,576	1.644814	69,558	1.739001	73,541	1.814327	76,726	1.861409	78,717
20	1.569489	66,372	1.663652	70,354	1.757815	74,336	1.833140	77,522	1.880246	79,514
21	1.569489	66,372	1.663652	70,354	1.757815	74,336	1.833140	77,522	1.880246	79,514
22	1.588326	67,169	1.682489	71,151	1.776628	75,132	1.851978	78,318	1.899083	80,310
23	1.588326	67,169	1.682489	71,151	1.776628	75,132	1.851978	78,318	1.899083	80,310
24	1.607164	67,965	1.701327	71,947	1.795490	75,929	1.870815	79,115	1.917897	81,106
25	1.607164	67,965	1.701327	71,947	1.795490	75,929	1.870815	79,115	1.917897	81,106
26	1.626001	68,762	1.720164	72,744	1.814303	76,725	1.889629	79,911	1.936734	81,903
27	1.626001	68,762	1.720164	72,744	1.814303	76,725	1.889629	79,911	1.936734	81,903
28	1.644814	69,558	1.739001	73,541	1.833140	77,522	1.908514	80,709	1.955572	82,699
29	1.682489	71,151	1.776652	75,133	1.870815	79,115	1.946165	82,301	1.993222	84,291

Addendum Appendix B2 - Athletic Extra Duty 2024-25									
Base Pay Amount (this is = to BA Step 2):									45,266
Position	Percentage of Base Pay	Step 1 1.00	Step 2 1.06	Step 3 1.11	Step 4 1.16	Step 5 1.20	Step 6 1.24	Step 7 1.28	Step 11 1.32
Baseball Varsity	0.090	4,074	4,318	4,522	4,726	4,889	5,052	5,215	5,378
Baseball JV	0.060	2,716	2,879	3,015	3,151	3,259	3,368	3,476	3,585
Baseball 9th	0.040	1,811	1,919	2,010	2,100	2,173	2,245	2,318	2,390
Basketball Varsity	0.135	6,111	6,478	6,783	7,089	7,333	7,578	7,822	8,066
Basketball JV	0.070	3,169	3,359	3,517	3,676	3,802	3,929	4,056	4,183
Basketball 9th	0.070	3,169	3,359	3,517	3,676	3,802	3,929	4,056	4,183
Basketball 8th	0.045	2,037	2,159	2,261	2,363	2,444	2,526	2,607	2,689
Basketball 7th	0.045	2,037	2,159	2,261	2,363	2,444	2,526	2,607	2,689
Cheerleaders Fall Varsity	0.040	1,811	1,919	2,010	2,100	2,173	2,245	2,318	2,390
Cheerleaders Fall JV	0.020	905	960	1,005	1,050	1,086	1,123	1,159	1,195
Cheerleaders Fall 9th	0.020	905	960	1,005	1,050	1,086	1,123	1,159	1,195
Competitive Cheer Varsity	0.100	4,527	4,798	5,025	5,251	5,432	5,613	5,794	5,975
Competitive Cheer JV	0.055	2,490	2,639	2,763	2,888	2,988	3,087	3,187	3,286
Cross Country Varsity	0.080	3,621	3,839	4,020	4,201	4,346	4,490	4,635	4,780
Cross Country JV/Middle School	0.025	1,132	1,200	1,256	1,313	1,358	1,403	1,449	1,494
Football Varsity	0.135	6,111	6,478	6,783	7,089	7,333	7,578	7,822	8,066
Football Varsity Asst	0.080	3,621	3,839	4,020	4,201	4,346	4,490	4,635	4,780
Football JV	0.070	3,169	3,359	3,517	3,676	3,802	3,929	4,056	4,183
Football JV Asst	0.055	2,490	2,639	2,763	2,888	2,988	3,087	3,187	3,286
Football 9th	0.070	3,169	3,359	3,517	3,676	3,802	3,929	4,056	4,183
Football 9th Asst	0.055	2,490	2,639	2,763	2,888	2,988	3,087	3,187	3,286
Golf JV	0.040	1,811	1,919	2,010	2,100	2,173	2,245	2,318	2,390
Golf Varsity & JV Boys	0.060	2,716	2,879	3,015	3,151	3,259	3,368	3,476	3,585
Golf & Soccer Varsity Asst	0.020	905	960	1,005	1,050	1,086	1,123	1,159	1,195
Soccer Varsity	0.080	3,621	3,839	4,020	4,201	4,346	4,490	4,635	4,780
Soccer JV	0.055	2,490	2,639	2,763	2,888	2,988	3,087	3,187	3,286
Softball Varsity	0.090	4,074	4,318	4,522	4,726	4,889	5,052	5,215	5,378
Softball JV	0.060	2,716	2,879	3,015	3,151	3,259	3,368	3,476	3,585
Softball 9th	0.040	1,811	1,919	2,010	2,100	2,173	2,245	2,318	2,390
Tennis Varsity	0.060	2,716	2,879	3,015	3,151	3,259	3,368	3,476	3,585
Tennis JV	0.040	1,811	1,919	2,010	2,100	2,173	2,245	2,318	2,390
Track Varsity	0.080	3,621	3,839	4,020	4,201	4,346	4,490	4,635	4,780
Track Varsity Asst	0.040	1,811	1,919	2,010	2,100	2,173	2,245	2,318	2,390
Track MS	0.050	2,263	2,399	2,512	2,625	2,716	2,806	2,897	2,988
Track MS Asst	0.025	1,132	1,200	1,256	1,313	1,358	1,403	1,449	1,494
Volleyball Varsity	0.110	4,979	5,278	5,527	5,776	5,975	6,174	6,373	6,573
Volleyball JV	0.060	2,716	2,879	3,015	3,151	3,259	3,368	3,476	3,585
Volleyball 9th	0.045	2,037	2,159	2,261	2,363	2,444	2,526	2,607	2,689
Volleyball 8th	0.045	2,037	2,159	2,261	2,363	2,444	2,526	2,607	2,689
Volleyball 7th	0.045	2,037	2,159	2,261	2,363	2,444	2,526	2,607	2,689
Wrestling Varsity	0.115	5,206	5,518	5,778	6,038	6,247	6,455	6,663	6,871
Wrestling Varsity Asst	0.070	3,169	3,359	3,517	3,676	3,802	3,929	4,056	4,183
Wrestling JV	0.060	2,716	2,879	3,015	3,151	3,259	3,368	3,476	3,585
Wrestling 7th & 8th	0.040	1,811	1,919	2,010	2,100	2,173	2,245	2,318	2,390
Athletic Director JH	0.060	2,716	2,879	3,015	3,151	3,259	3,368	3,476	3,585

Addendum Appendix B3 - Non-Athletic Extra Duty 2024-25

									Base Pay Amount + 5% : 47,529
									Base Pay Amount (BA Step 2): 45,266
Position	Percentage of Base Pay	Step 1 1.00	Step 2 1.06	Step 3 1.11	Step 4 1.16	Step 5 1.20	Step 6 1.24	Step 7 1.28	Step 11 1.32
Advisor 9	0.010	475	504	528	551	570	589	608	627
Advisor 10	0.010	475	504	528	551	570	589	608	627
Advisor 11	0.030	1,426	1,511	1,583	1,654	1,711	1,768	1,825	1,882
Advisor 12	0.015	713	756	791	827	856	884	913	941
Advisor Student Council	0.020	951	1,008	1,055	1,103	1,141	1,179	1,217	1,255
Advisor Yearbook	0.060	2,852	3,023	3,165	3,308	3,422	3,536	3,650	3,764
Musical Pit Orchestra	0.028	1,331	1,411	1,477	1,544	1,597	1,650	1,703	1,757

<u>Non-Stepped</u>	Percentage of Base Pay	Salary	
Advisor Child Theatre	0.0100	475	
Advisor Close-Up	0.0100	475	
Advisor Flag	0.0250	1,188	At Risk Class 21.00/hr*
Advisor For Ex	0.0100	475	At Risk Tutor 17.00/hr*
Advisor NHS	0.0150	713	Sec Sub / Prep Hr 21.00/hr*
Advisor Quiz Bowl	0.0225	1,069	Recess Duty EI 5.00/quarter hr
Advisor SADD/Teen Inst	0.0100	475	Non-Instructional 18.00/hr
Advisor Ski	0.0200	951	Instructional Professional
Auditorium Manager	0.0600	2,852	Rate 21.00/hr
Band Director	0.1600	7,605	*To be adjusted if At Risk Grant Increases
Band Director - MS	0.1000	4,753	
BPA	0.0200	951	
Building Leadership Chair LHS	0.0300	1,426	
Building Leadership Team Member LHS	0.0100	475	
Building Leadership Chair LMS	0.0300	1,426	
Building Leadership Team Member LMS	0.0100	475	
Building Leadership Chair LES	0.0300	1,426	
Building Leadership Team Member LES	0.0100	475	
Building Leadership Chair LECC	0.0300	1,426	
Building Leadership Team Member LECC	0.0100	475	
Circle of Excellence	0.0350	1,664	
Competition Show Director	0.0300	1,426	
Coordinator CTE	0.0300	1,426	
Coordinator HS At Risk**	0.0200	951	**To be adjusted if Regular Substitute Pay Increases
Coordinator HS Virtual Viking	0.0200	951	
Coordinator LEO/Gifted	0.0200	951	
Coordinator Odyssey of Mind	0.0225	1,069	
Coordinator Struct Language	0.0250	1,188	
Dept Head Guidance	0.0200	951	
Dept Head Industrial Tech	0.0250	1,188	
Dept Head Info Systems	0.0300	1,426	
Dept Head Lang Arts	0.0250	1,188	
Dept Head Life Transitions	0.0250	1,188	
Dep Head Math	0.0200	951	
Dept Head Media	0.0200	951	
Dept Head PE/Health	0.0250	1,188	
Dept Head Science	0.0300	1,426	
Dept Head Spec Ed	0.0250	1,188	
Dept Head SS	0.0200	951	
Dept Head World Language	0.0200	951	
Dept Head Fine Arts	0.0200	951	
Destination Imagination Coach	0.0225	1,069	
Destination Imagination 5th	0.0223	1,060	
Destination Imagination 6th	0.0223	1,060	
Destination Imagination 7th	0.0223	1,060	
Destination Imagination 8th	0.0223	1,060	
Destination Imagination HS	0.0223	1,060	
Director Jazz Band	0.0350	1,664	
Director Vocal Music	0.0810	3,850	
District Leadership Team***	0.0100	475	***Requires membership on the Building Leadership Team
ICT Team Member	0.0200	951	Maximum 10 per district
Level 1 Tech	0.0500	2,376	
Mentor Teacher	0.0100	475	
Musical/Assistant(s)/Drama Pit Orchestra	0.0300	1,426	
Musical Director	0.0860	4,087	(spring production)
Newspaper HS	0.0450	2,139	
PBIS Coach	0.0200	951	
Play Director	0.0560	2,662	(fall production)
Science Club	0.0200	951	